**Recruitment Arrangements**

1. **Request**:

1. Has the organisation used agencies to recruit temporary/contractor staff?

1b. Please provide a breakdown of your answer to question 1a, splitting the spend by job title/specialism

2. Has the organisation used agencies to recruit permanent staff?

2a. If so please confirm the total agency spend on permanent staff?

2b. Please provide a breakdown of your answer to question 2a, splitting the spend by job title/specialism

3. The contact name of the person responsible for dealing with permanent recruitment?

4. The contact name of the person responsible for dealing with temporary/contractor recruitment?

Received 14th February 2023

2.1 **Response:**

1. No

1b. Not applicable

2. No

2a. Not applicable

2b. Not applicable

3. IASC is a small office supporting a commissioner and does not have a nominated HR professional managing recruitment. The office is an arm’s length entity of the Home Office and utilises Home office and Civil Service systems and capacity to recruit

4. IASC is a small office supporting a commissioner and does not have a nominated HR professional managing recruitment. The office is an arm’s length entity of the Home Office and utilises Home office and Civil Service systems and capacity to recruit

 Responded 15th February 2023